

WAGE SCALES

APPENDIX "B"

FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager				
* Production Manager				
Apr 1, 2008 - Mar 31, 2009	893.00	43.56	3,573.00	34.86
Apr 1, 2009 - Apr 3, 2010	911.00	44.44	3,644.00	35.55
Apr 4, 2010 - Apr 2, 2011	929.00	45.32	3,717.00	36.26
Apr 3, 2011 - Mar 31, 2012	948.00	46.24	3,791.00	36.99
Unit Manager				
Apr 1, 2008 - Mar 31, 2009	573.00	27.95	2,291.00	22.35
Apr 1, 2009 - Apr 3, 2010	584.00	28.49	2,337.00	22.80
Apr 4, 2010 - Apr 2, 2011	596.00	29.07	2,384.00	23.26
Apr 3, 2011 - Mar 31, 2012	608.00	29.66	2,432.00	23.73

Assistant Directors

* First Assistant Director				
Apr 1, 2008 - Mar 31, 2009	849.00	41.41	3,394.00	33.11
Apr 1, 2009 - Apr 3, 2010	866.00	42.24	3,462.00	33.78
Apr 4, 2010 - Apr 2, 2011	883.00	43.07	3,531.00	34.45
Apr 3, 2011 - Mar 31, 2012	901.00	43.95	3,602.00	35.14
Second Assistant Director				
Apr 1, 2008 - Mar 31, 2009	573.00	27.95	2,291.00	22.35
Apr 1, 2009 - Apr 3, 2010	584.00	28.49	2,337.00	22.80
Apr 4, 2010 - Apr 2, 2011	596.00	29.07	2,384.00	23.26
Apr 3, 2011 - Mar 31, 2012	608.00	29.66	2,432.00	23.73
Third Assistant Director				
Apr 1, 2008 - Mar 31, 2009	380.00	18.54	1,518.00	14.81
Apr 1, 2009 - Apr 3, 2010	387.00	18.88	1,548.00	15.10
Apr 4, 2010 - Apr 2, 2011	395.00	19.27	1,579.00	15.40
Apr 3, 2011 - Mar 31, 2012	403.00	19.66	1,611.00	15.72
Trainee Assistant Director				
Apr 1, 2008 - Mar 31, 2009	276.00	13.46	1,103.00	10.76
Apr 1, 2009 - Apr 3, 2010	281.00	13.71	1,125.00	10.98
Apr 4, 2010 - Apr 2, 2011	287.00	14.00	1,148.00	11.20
Apr 3, 2011 - Mar 31, 2012	293.00	14.29	1,171.00	11.42

Location Managers

* Location Manager				
Apr 1, 2008 - Mar 31, 2009	585.00	28.54	2,340.00	22.83
Apr 1, 2009 - Apr 3, 2010	597.00	29.12	2,387.00	23.29
Apr 4, 2010 - Apr 2, 2011	609.00	29.71	2,435.00	23.76
Apr 3, 2011 - Mar 31, 2012	621.00	30.29	2,484.00	24.23
Assistant Location Manager				
Apr 1, 2008 - Mar 31, 2009	470.00	22.93	1,879.00	18.33
Apr 1, 2009 - Apr 3, 2010	479.00	23.37	1,917.00	18.70
Apr 4, 2010 - Apr 2, 2011	489.00	23.85	1,955.00	19.07
Apr 3, 2011 - Mar 31, 2012	499.00	24.34	1,994.00	19.45
Trainee Assistant Location Manager				
Apr 1, 2008 - Mar 31, 2009	276.00	13.46	1,103.00	10.76
Apr 1, 2009 - Apr 3, 2010	281.00	13.71	1,125.00	10.98
Apr 4, 2010 - Apr 2, 2011	287.00	14.00	1,148.00	11.20
Apr 3, 2011 - Mar 31, 2012	293.00	14.29	1,171.00	11.42

more than 20 mil.

**FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS
AND ALL TELEVISION PRODUCTIONS**

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager				
* Production Manager				
Apr 1, 2008 - Mar 31, 2009	782.00	38.15	3,127.00	30.51
Apr 1, 2009 - Apr 3, 2010	798.00	38.93	3,190.00	31.12
Apr 4, 2010 - Apr 2, 2011	814.00	39.71	3,254.00	31.75
Apr 3, 2011 - Mar 31, 2012	830.00	40.49	3,319.00	32.38
Unit Manager				
Apr 1, 2008 - Mar 31, 2009	501.00	24.44	2,004.00	19.55
Apr 1, 2009 - Apr 3, 2010	511.00	24.93	2,044.00	19.94
Apr 4, 2010 - Apr 2, 2011	521.00	25.41	2,085.00	20.34
Apr 3, 2011 - Mar 31, 2012	532.00	25.95	2,127.00	20.75

Assistant Directors

* First Assistant Director				
Apr 1, 2008 - Mar 31, 2009	743.00	36.24	2,971.00	28.99
Apr 1, 2009 - Apr 3, 2010	758.00	36.98	3,030.00	29.56
Apr 4, 2010 - Apr 2, 2011	773.00	37.71	3,091.00	30.16
Apr 3, 2011 - Mar 31, 2012	788.00	38.44	3,153.00	30.76
Second Assistant Director				
Apr 1, 2008 - Mar 31, 2009	501.00	24.44	2,004.00	19.55
Apr 1, 2009 - Apr 3, 2010	511.00	24.93	2,044.00	19.94
Apr 4, 2010 - Apr 2, 2011	521.00	25.41	2,085.00	20.34
Apr 3, 2011 - Mar 31, 2012	532.00	25.95	2,127.00	20.75
Third Assistant Director				
Apr 1, 2008 - Mar 31, 2009	332.00	16.20	1,327.00	12.95
Apr 1, 2009 - Apr 3, 2010	339.00	16.54	1,354.00	13.21
Apr 4, 2010 - Apr 2, 2011	345.00	16.83	1,381.00	13.47
Apr 3, 2011 - Mar 31, 2012	352.00	17.17	1,409.00	13.75
Trainee Assistant Director				
Apr 1, 2008 - Mar 31, 2009	254.00	12.39	1,015.00	9.90
Apr 1, 2009 - Apr 3, 2010	259.00	12.63	1,035.00	10.10
Apr 4, 2010 - Apr 2, 2011	264.00	12.88	1,056.00	10.30
Apr 3, 2011 - Mar 31, 2012	269.00	13.12	1,077.00	10.51

Location Managers

* Location Manager				
Apr 1, 2008 - Mar 31, 2009	512.00	24.98	2,047.00	19.97
Apr 1, 2009 - Apr 3, 2010	522.00	25.46	2,088.00	20.37
Apr 4, 2010 - Apr 2, 2011	533.00	26.00	2,130.00	20.78
Apr 3, 2011 - Mar 31, 2012	543.00	26.49	2,173.00	21.20
Assistant Location Manager				
Apr 1, 2008 - Mar 31, 2009	410.00	20.00	1,641.00	16.01
Apr 1, 2009 - Apr 3, 2010	419.00	20.44	1,674.00	16.33
Apr 4, 2010 - Apr 2, 2011	427.00	20.83	1,707.00	16.65
Apr 3, 2011 - Mar 31, 2012	435.00	21.22	1,741.00	16.99
Trainee Assistant Location Manager				
Apr 1, 2008 - Mar 31, 2009	254.00	12.39	1,015.00	9.90
Apr 1, 2009 - Apr 3, 2010	259.00	12.63	1,035.00	10.10
Apr 4, 2010 - Apr 2, 2011	264.00	12.88	1,056.00	10.30
Apr 3, 2011 - Mar 31, 2012	269.00	13.12	1,077.00	10.51

20 mil. or less

Daily Basis			
Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Location Scout

Apr 1, 2008 - Mar 31, 2009			212.00	10.34
Apr 1, 2009 - Apr 3, 2010			216.00	10.54
Apr 4, 2010 - Apr 2, 2011			220.00	10.73
Apr 3, 2011 - Mar 31, 2012			224.00	10.93

Production Assistants

1st Office Production Assistant hired & 1st Three (3) On Set/Locations Production Assistants hired "Pre-Trainees"				
Apr 1, 2008 - Mar 31, 2009	113.00	14.12	193.00	9.41
Apr 1, 2009 - Apr 3, 2010	115.00	14.42	197.00	9.61
Apr 4, 2010 - Apr 2, 2011	118.00	14.70	201.00	9.80
Apr 3, 2011 - Mar 31, 2012	120.00	15.00	205.00	10.00

Production Assistants

1st Four Non-Key Member Production Assistants based on the current minimum wage				
Effective rates May 1, 2011	115.50	14.44	197.31	9.63

Per	Hourly	Per	Hourly
8	Base Rate	15	Base Rate
Hour Day	8	Hour Day	20.5
	Hr./ESA		Hr./ESA

Production Assistants

Additional Production Assistants "Helpers"				
Hourly Base Rate for a Daily Employee is based on the current minimum wage				
		150% of Min. Wage		
Effective rates May 1, 2011	105.00	13.13	179.38	8.75