

**WAGE SCALES**

**APPENDIX "B"**

**FOR THEATRICAL MOTION PICTURES BUDGETED AT MORE THAN 20 MILLION DOLLARS**

	<u>Daily Basis</u>	<u>Hourly</u>	<u>Weekly Basis</u>	<u>Hourly</u>
	Per 15 Hour Day	Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Base Rate 102.5 Hr./ESA
<b>Production Manager</b>				
<b>Production Manager</b>				
Jul 5, 2009 - Apr 3, 2010	\$ 911.00	\$ 44.44	\$ 3,644.00	\$ 35.55
Apr 4, 2010 - Apr 2, 2011	\$ 929.00	\$ 45.32	\$ 3,717.00	\$ 36.26
Apr 3, 2011 - Mar 31, 2012	\$ 948.00	\$ 46.24	\$ 3,791.00	\$ 36.99
<b>Unit Manager</b>				
Jul 5, 2009 - Apr 3, 2010	\$ 584.00	\$ 28.49	\$ 2,337.00	\$ 22.80
Apr 4, 2010 - Apr 2, 2011	\$ 596.00	\$ 29.07	\$ 2,384.00	\$ 23.26
Apr 3, 2011 - Mar 31, 2012	\$ 608.00	\$ 29.66	\$ 2,432.00	\$ 23.73
<b>Assistant Directors</b>				
<b>First Assistant Director</b>				
Jul 5, 2009 - Apr 3, 2010	\$ 866.00	\$ 42.24	\$ 3,462.00	\$ 33.78
Apr 4, 2010 - Apr 2, 2011	\$ 883.00	\$ 43.07	\$ 3,531.00	\$ 34.45
Apr 3, 2011 - Mar 31, 2012	\$ 901.00	\$ 43.95	\$ 3,602.00	\$ 35.14
<b>Second Assistant Director</b>				
Jul 5, 2009 - Apr 3, 2010	\$ 584.00	\$ 28.49	\$ 2,337.00	\$ 22.80
Apr 4, 2010 - Apr 2, 2011	\$ 596.00	\$ 29.07	\$ 2,384.00	\$ 23.26
Apr 3, 2011 - Mar 31, 2012	\$ 608.00	\$ 29.66	\$ 2,432.00	\$ 23.73
<b>Third Assistant Director</b>				
Jul 5, 2009 - Apr 3, 2010	\$ 387.00	\$ 18.88	\$ 1,548.00	\$ 15.10
Apr 4, 2010 - Apr 2, 2011	\$ 395.00	\$ 19.27	\$ 1,579.00	\$ 15.40
Apr 3, 2011 - Mar 31, 2012	\$ 403.00	\$ 19.66	\$ 1,611.00	\$ 15.72
<b>Trainee Assistant Director</b>				
Jul 5, 2009 - Apr 3, 2010	\$ 281.00	\$ 13.71	\$ 1,125.00	\$ 10.98
Apr 4, 2010 - Apr 2, 2011	\$ 287.00	\$ 14.00	\$ 1,148.00	\$ 11.20
Apr 3, 2011 - Mar 31, 2012	\$ 293.00	\$ 14.29	\$ 1,171.00	\$ 11.42
<b>Location Managers</b>				
<b>Location Manager</b>				
Jul 5, 2009 - Apr 3, 2010	\$ 597.00	\$ 29.12	\$ 2,387.00	\$ 23.29
Apr 4, 2010 - Apr 2, 2011	\$ 609.00	\$ 29.71	\$ 2,435.00	\$ 23.76
Apr 3, 2011 - Mar 31, 2012	\$ 621.00	\$ 30.29	\$ 2,484.00	\$ 24.23
<b>Assistant Location Manager</b>				
Jul 5, 2009 - Apr 3, 2010	\$ 479.00	\$ 23.37	\$ 1,917.00	\$ 18.70
Apr 4, 2010 - Apr 2, 2011	\$ 489.00	\$ 23.85	\$ 1,955.00	\$ 19.07
Apr 3, 2011 - Mar 31, 2012	\$ 499.00	\$ 24.34	\$ 1,994.00	\$ 19.45
<b>Trainee Assistant Location Manager</b>				
Jul 5, 2009 - Apr 3, 2010	\$ 281.00	\$ 13.71	\$ 1,125.00	\$ 10.98
Apr 4, 2010 - Apr 2, 2011	\$ 287.00	\$ 14.00	\$ 1,148.00	\$ 11.20
Apr 3, 2011 - Mar 31, 2012	\$ 293.00	\$ 14.29	\$ 1,171.00	\$ 11.42

more than 20 mil.

**FOR THEATRICAL MOTION PICTURES BUDGETED AT 20 MILLION DOLLARS OR LESS  
AND ALL TELEVISION PRODUCTIONS**

	Per 15 Hour Day	<u>Daily Basis</u> Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	<u>Weekly Basis</u> Hourly Base Rate 102.5 Hr./ESA
<b>Production Manager</b>				
<b>Production Manager</b>				
Apr 1, 2008 - Mar 31, 2009	\$ 782.00	\$ 38.15	\$ 3,127.00	\$ 30.51
Jul 5, 2009 - Apr 3, 2010	\$ 798.00	\$ 38.93	\$ 3,190.00	\$ 31.12
Apr 4, 2010 - Apr 2, 2011	\$ 814.00	\$ 39.71	\$ 3,254.00	\$ 31.75
Apr 3, 2011 - Mar 31, 2012	\$ 830.00	\$ 40.49	\$ 3,319.00	\$ 32.38
<b>Unit Manager</b>				
Apr 1, 2008 - Mar 31, 2009	\$ 501.00	\$ 24.44	\$ 2,004.00	\$ 19.55
Jul 5, 2009 - Apr 3, 2010	\$ 511.00	\$ 24.93	\$ 2,044.00	\$ 19.94
Apr 4, 2010 - Apr 2, 2011	\$ 521.00	\$ 25.41	\$ 2,085.00	\$ 20.34
Apr 3, 2011 - Mar 31, 2012	\$ 532.00	\$ 25.95	\$ 2,127.00	\$ 20.75

<b>Assistant Directors</b>				
<b>First Assistant Director</b>				
Apr 1, 2008 - Mar 31, 2009	\$ 743.00	\$ 36.24	\$ 2,971.00	\$ 28.99
Jul 5, 2009 - Apr 3, 2010	\$ 758.00	\$ 36.98	\$ 3,030.00	\$ 29.56
Apr 4, 2010 - Apr 2, 2011	\$ 773.00	\$ 37.71	\$ 3,091.00	\$ 30.16
Apr 3, 2011 - Mar 31, 2012	\$ 788.00	\$ 38.44	\$ 3,153.00	\$ 30.76
<b>Second Assistant Director</b>				
Apr 1, 2008 - Mar 31, 2009	\$ 501.00	\$ 24.44	\$ 2,004.00	\$ 19.55
Jul 5, 2009 - Apr 3, 2010	\$ 511.00	\$ 24.93	\$ 2,044.00	\$ 19.94
Apr 4, 2010 - Apr 2, 2011	\$ 521.00	\$ 25.41	\$ 2,085.00	\$ 20.34
Apr 3, 2011 - Mar 31, 2012	\$ 532.00	\$ 25.95	\$ 2,127.00	\$ 20.75
<b>Third Assistant Director</b>				
Apr 1, 2008 - Mar 31, 2009	\$ 332.00	\$ 16.20	\$ 1,327.00	\$ 12.95
Jul 5, 2009 - Apr 3, 2010	\$ 339.00	\$ 16.54	\$ 1,354.00	\$ 13.21
Apr 4, 2010 - Apr 2, 2011	\$ 345.00	\$ 16.83	\$ 1,381.00	\$ 13.47
Apr 3, 2011 - Mar 31, 2012	\$ 352.00	\$ 17.17	\$ 1,409.00	\$ 13.75
<b>Trainee Assistant Director</b>				
Apr 1, 2008 - Mar 31, 2009	\$ 254.00	\$ 12.39	\$ 1,015.00	\$ 9.90
Jul 5, 2009 - Apr 3, 2010	\$ 259.00	\$ 12.63	\$ 1,035.00	\$ 10.10
Apr 4, 2010 - Apr 2, 2011	\$ 264.00	\$ 12.88	\$ 1,056.00	\$ 10.30
Apr 3, 2011 - Mar 31, 2012	\$ 269.00	\$ 13.12	\$ 1,077.00	\$ 10.51

<b>Location Managers</b>				
<b>Location Manager</b>				
Apr 1, 2008 - Mar 31, 2009	\$ 512.00	\$ 24.98	\$ 2,047.00	\$ 19.97
Jul 5, 2009 - Apr 3, 2010	\$ 522.00	\$ 25.46	\$ 2,088.00	\$ 20.37
Apr 4, 2010 - Apr 2, 2011	\$ 533.00	\$ 26.00	\$ 2,130.00	\$ 20.78
Apr 3, 2011 - Mar 31, 2012	\$ 543.00	\$ 26.49	\$ 2,173.00	\$ 21.20
<b>Assistant Location Manager</b>				
Apr 1, 2008 - Mar 31, 2009	\$ 410.00	\$ 20.00	\$ 1,641.00	\$ 16.01
Jul 5, 2009 - Apr 3, 2010	\$ 419.00	\$ 20.44	\$ 1,674.00	\$ 16.33
Apr 4, 2010 - Apr 2, 2011	\$ 427.00	\$ 20.83	\$ 1,707.00	\$ 16.65
Apr 3, 2011 - Mar 31, 2012	\$ 435.00	\$ 21.22	\$ 1,741.00	\$ 16.99
<b>Trainee Assistant Location Manager</b>				
Apr 1, 2008 - Mar 31, 2009	\$ 254.00	\$ 12.39	\$ 1,015.00	\$ 9.90
Jul 5, 2009 - Apr 3, 2010	\$ 259.00	\$ 12.63	\$ 1,035.00	\$ 10.10
Apr 4, 2010 - Apr 2, 2011	\$ 264.00	\$ 12.88	\$ 1,056.00	\$ 10.30
Apr 3, 2011 - Mar 31, 2012	\$ 269.00	\$ 13.12	\$ 1,077.00	\$ 10.51

20 mil. or less

	Per 8 Hour Day	Daily Basis Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA
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**Location Scout**

Apr 1, 2008 - Mar 31, 2009			\$ 212.00	\$ 10.34
Jul 5, 2009 - Apr 3, 2010			\$ 216.00	\$ 10.54
Apr 4, 2010 - Apr 2, 2011			\$ 220.00	\$ 10.73
Apr 3, 2011 - Mar 31, 2012			\$ 224.00	\$ 10.93

**Production Assistants**

**1st Office Production Assistant hired & 1st Three (3) On Set/Locations Production Assistants**

Apr 1, 2008 - Mar 31, 2009	\$ 113.00	\$ 14.12	\$ 193.00	\$ 9.41
Jul 5, 2009 - Apr 3, 2010	\$ 115.00	\$ 14.42	\$ 197.00	\$ 9.61
Apr 4, 2010 - Apr 2, 2011	\$ 118.00	\$ 14.70	\$ 201.00	\$ 9.80
Apr 3, 2011 - Mar 31, 2012	\$ 120.00	\$ 15.00	\$ 205.00	\$ 10.00

**Production Assistants**

**1st Four Non-Key Member Production Assistants**

**based on the current minimum wage**

Effective rates Jul 5, 2009	\$ 105.60	\$ 13.20	\$ 180.40	\$ 8.80
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	Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA
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**Production Assistants**

**Additional Production Assistants  
"Helpers"**

**Hourly Base Rate for a Daily Employee is  
based on the current minimum wage**

Effective rates Apr 1, 2009	\$ 96.00	150% of Min. Wage \$ 12.00	\$ 164.00	\$ 8.00
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