



## Joint Memorandum

To: Canadian Affiliates, AMPTP  
Members of the CMPA – BC Producers' Branch  
EP Canada, Cast & Crew, Ease Payroll Companies  
All BC productions

Date: October 21, 2011

Subject: British Columbia Minimum Wage increase

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Effective November 1, 2011 the minimum wage in BC will increase to \$9.50 per hour and the following hourly wages will take effect on that date when an individual is engaged on a 15 hour day:

- \$9.50 - Additional Production Assistant "Helpers"
- \$10.00 – 1<sup>st</sup> Four Non-Key Member Production Assistants
- \$10.50 – 1<sup>st</sup> Office/1<sup>st</sup> three On Set/Locations Production Assistants (Key)
- \$11.00 – Location Scout
- \$10.75 – Trainees (Features under \$20M and all Television)
- \$11.50 – Trainees (Features over \$20M)

Please ensure all appropriate adjustments are made for those engaged in these positions at the time of the increase.

Attached are the revised portions of the DGC BC Appendix "B" Wage Scales as well as the applicable rates for eligible Television Series entitled to a one year lag.

Please feel free to contact any of those signed below should you have any questions.

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VP, Industrial Relations  
BC Branch, CMPA

Paul Altilia  
Business Agent  
DGC BC

Tracey Wood  
VP, Canadian Affiliates  
AMPTP

	Weekly Basis		Daily Basis	
	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr.
<b>Theatrical Motion Pictures Budgeted at More Than \$20 Million Trainee Asst. Director Trainee Asst. Location Manager</b>				

Nov 1, 2011 – Mar 31, 2012	\$ 1,179.00	\$ 11.50	\$ 295.00	\$ 14.39
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	Weekly Basis		Daily Basis	
	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr.
<b>Theatrical Motion Pictures Budgeted at \$20 Million or Less and All Television Productions Trainee Asst. Director Trainee Asst. Location Manager</b>				

Nov 1, 2011 – Mar 31, 2012	\$ 1,102.00	\$ 10.75	\$ 276.00	\$ 13.46
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	Daily Basis		Daily Basis	
	Per 8 Hour Day	Hourly Base Rate 8 Hr.	Per 15 Hour Day	Hourly Base Rate 20.5 Hr.
<b>Location Scout</b>				

Nov 1, 2011 – Mar 31, 2012			\$ 226.00	\$ 11.00
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**Production Assistants**

<b>1st Office Production Assistant hired &amp; 1st Three (3) On Set/Locations Production Assistants hired</b>				
Nov 1, 2011 – Mar 31, 2012	\$ 120.00	\$ 15.00	\$ 215.00	\$ 10.50

**Production Assistants**

<b>1st Four Non-Key Member Production Assistants</b>				
Nov 1, 2011 – Mar 31, 2012	\$ 115.50	\$ 14.44	\$ 205.00	\$ 10.00

**Production Assistants**

<b>Additional Production Assistants "Helpers"</b>				
<b>Hourly Base Rate for a Daily Employee is based on the current minimum wage</b>				
Nov 1, 2011 – Mar 31, 2012	\$ 105.00	\$ 13.13	\$ 194.75	\$ 9.50

**Lag Rates For Television Eligible Series:**

	<b>Weekly Basis</b>		<b>Daily Basis</b>	
<b>Lag Rates for Television</b>	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr.
<b>Trainees</b>				
Nov 1, 2011 – Mar 31, 2012	\$ 1,056.00	\$ 10.30	\$ 264.00	\$ 12.88
	<b>Daily Basis</b>			
	Per 8 Hour Day	Hourly Base Rate 8 Hr./ESA	Per 15 Hour Day	Hourly Base Rate 20.5 Hr.
<b>Location Scouts</b>				
Nov 1, 2011 – Mar 31, 2012			\$ 220.00	\$ 10.73

<b>1st Office Production Assistant hired &amp; 1st Three (3) On Set/Locations Production Assistants hired</b>				
Nov 1, 2011 – Mar 31, 2012	\$ 118.00	\$ 14.70	\$ 201.00	\$ 9.80
<b>1st Four Non-Key Member Production Assistants</b>				
Nov 1, 2011 – Mar 31, 2012	\$ 115.50	\$ 14.44	\$ 197.42	\$ 9.63
<b>Additional Production Assistants "Helpers"</b>				
Nov 1, 2011 – Mar 31, 2012	\$ 105.00	\$ 13.13	\$ 194.75	\$ 9.50